

- **Mobile User Objective System (MUOS)**
  - **U.S. Navy network of orbiting satellites and relay ground stations that is revolutionizing secure communications for mobile military forces**
  - **Users seamlessly connect beyond line-of-sight, around the world**
  - **Simultaneous, crystal-clear voice, video and mission data over a secure high-speed Internet Protocol-based system**

- **Need to Replace Existing Capability**
  - Fixed price production
  - Multiple vehicles in flow
- **Demanding Schedule**
  - Three launches (MUOS-3 & 4 only 8 months apart)
  - Delivery of secure waveform & 3 ground stations
  - Preparation for last satellite shipment
  - Entry into Operational Test & Evaluation

- **Connect to the Work**
  - “Lone Survivor”
  - Encourage direct customer feedback
- **Connect to the Workforce**
  - Encourage employees who are willing to share personal stories
  - Champion employees, even as program winds down

- **Customer Relationship**
  - Quarterly feedback with Navy customer
  - Went “above and beyond” requirements
- **One Team**
  - Awards cut across companies and agencies
- **Employee “Facebook”**
  - Showcase skills early on to other hiring programs

- **A sincere approach engaged team members around the mission**
- **Going “above and beyond” for the customer proved the system’s capabilities**
- **The focus on employees resulted in successful placement**
  - **92% who were identified for roll-off were placed in 2015; 86% placed in 2016**
  - **Key talent was recognized with promotions or went on to leadership roles**